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Coach's Application

(Please Print Clearly)

<u>Surname</u>	<u>Given Name & Initial</u>	<u>Usual First Name</u>
<u>Home/Mailing Address</u>		<u>City</u>
<u>Postal Code</u>	<u>Telephone Number</u> (home)	<u>E-Mail Address</u>

Last Year Coached in PSA: _____
 (If new to PSA, please provide other coaching experience details below)

Years of Coaching Experience in PSA or other Softball / Baseball Programs:

<u>From</u> (Year)	<u>To</u> (Year)	<u>Name of Association</u>	<u>Gender Coached</u>	<u>Age / Division Coached</u>

Personal / Character References:

(Please provide at least 2 references, regardless of whether you have coached previously in the PSA)

<u>Name of Reference</u>	<u>Relationship / Affiliation</u>	<u>Telephone Number(s)</u>

As a matter of "due diligence", the PSA may contact the above references, to enquire about the character of any coaching applicant.

Will you agree to participate in a Police Record Check (at PSA Expense): Yes / No ◀ (Circle Choice)

Note: ALL Coaches applying for a House League or Select team position MUST submit a current Police Record Check effective for the 2009 season

Have you been screened, within the past 12 months, for either employment or volunteer work: Yes / No ◀ (Circle Choice)

Do you have any Coaching Accreditations? Yes / No ◀ (Circle Choice) _____

(Please provide details i.e. Level I / Level II etc)

Preferences / Comments: (Indicate name of any one person you wish to "coach with", division preference and/or any additional information)

By submitting this application, I request to be considered as a coach for the _____ (division/gender) in the PSA, for the current _____ year (season). I agree to be bound by the decisions of the PSA Executive in all matters, pertaining to coaching and players in/of the Pickering Softball Association. I also understand that my application does not guarantee my inclusion as a coach.

I hereby declare that the information detailed herein is accurately stated and give the PSA my permission to contact the references provided. My signature below also indicates that I have read and agree to the PSA policies (from next page), regarding Coach's application procedures.

Dated this _____ day of _____ 20____ Signature: _____



Screening / Selection of PSA Coaches

Procedure: The PSA Executive has approved the following three (3) tiered approach to “screening” coaches. This procedure may be amended annually, or as required.

1. Junior Division Coaches - Learn to Play / T Ball & CoachFriendly Pitch

- Because these divisions are historically more family oriented (most, if not all, parents are active in the transportation of their children to and from games, as well as remaining at ball diamonds for the games), it is left to the discretion of the Convenors for the “junior” divisions, to select and assign coaches for these divisions.
- As in all House League coaching applications, the V.P. Operations (after consultation with and agreement from the President of the PSA) may decline any person for PSA coaching, if sufficient reasons (cause) exist, or for any of the reasons stated (below), in the House League section.

2. House League – Mite to Midget divisions (inclusive)

- Effective for the 2009 season all coaches will be required to obtain a Police Record Check
- Any/all persons wishing to coach in these divisions, will be required to complete the (current year’s) PSA Coaching Application, providing a coaching resume (if it is for a first-time PSA Coach) and personal references (regardless of whether applicant is a first-time, or returning coach).
- Completed applications will be passed to division Convenors, after initial approval by the Vice President of Operations for the PSA. The V.P. Operations (after consultation with and agreement from the President of the PSA) may decline any person for sufficient reasons (cause), or if an excess number of coaching applicants exist.
- Approved applications will be passed (from V.P. Operations) to the division Convenors, for coaching assignments to team(s), within the division applied for.

***Note:** Applications made to the Pickering Softball Association for coaching positions, may be declined for several reasons, which may include (but are not limited to):

- Coaching assessments (parent/player feedback forms) received by the PSA, for any coach’s prior year(s) of involvement, which indicate the named coach may be unsuitable for continued inclusion.
- PSA Executive member’s knowledge of pre-existing issues or problems with any applicant(s)
- Continued inability to confirm or contact references provided by applicant
- Unsatisfactory information obtained through references provided by the applicant

3. Select / All-Star Program – 5 Pitch to Midget divisions (inclusive)

- All Select coaches will be required (mandatory) to provide a completed and acceptable Police Record Check, prior to inclusion in (or approval for) a current year’s Select program.
- Select coaches will have Police Record Check at least every 2 years
- Police screening can be done at any local Durham Region Police station. The cost for this process will be reimbursed to the applicant by the PSA, upon successful completion and when the PSA is provided with the official Police document indicating acceptable completion.

***Note:** Applications made to the PSA Selects for any coaching position(s), may be declined for the same reasons as in House League (above).

Exclusion from the PSA House League program (with cause) will also prohibit any applicant from coaching in the PSA Select program, regardless of the outcome of the Police Record Check. The only exception to this may be if the reason (for declining a House League application) is due to an excess number of applicants in that program.